

OTAY WATER DISTRICT
BOARD OF DIRECTORS POLICY

Subject	Policy Number	Date Adopted	Date Revised
Employee Compliance with District's Conflict of Interest Code	41	09/04/02	

PURPOSE

To establish a policy for District employees to comply with all the applicable disclosure and disqualification requirements of the District's Conflict of Interest Code (Chapter 5, Section 6 in the Code of Ordinances).

POLICY

No District employee shall engage in any employment, activity, or enterprise for compensation which is inconsistent, incompatible, in conflict with, or inimical to his or her duties as a District employee, or with the duties, functions, or responsibilities of his or her appointing power or the District. Accordingly, all District employees shall comply with the District's Incompatible Activities Policy that is located at Exhibit B to the District's Conflict of Interest Code (Chapter 5, Section 6 in the Code of Ordinances).

To the extent that any employee is identified as a Designated Employee for purposes of the District's Conflict of Interest Code, such employee shall comply with all of the applicable disclosure and disqualification requirements of the Conflict of Interest Code, including compliance with the Prohibited Transactions Policy located within the District's Conflict of Interest Code at Exhibit A.

Legal Reference:

CALIFORNIA GOVERNMENT CODE

Sections 1090, *et seq.*
Sections 1125, *et seq.*
Sections 81000, *et seq.*

CALIFORNIA CODE OF CALIFORNIA REGULATIONS

Title 2, sections 18730, *et seq.* Provisions of Conflict of Interest Codes