

OTAY WATER DISTRICT

SPECIAL MEETING OF THE BOARD OF DIRECTORS
DISTRICT BOARDROOM

2554 SWEETWATER SPRINGS BOULEVARD
SPRING VALLEY, CALIFORNIA

WEDNESDAY

JULY 2, 2003

5:00 P.M. or Immediately following the Regular Meeting

AGENDA

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE / MOMENT OF SILENCE
3. APPROVAL OF AGENDA
4. PUBLIC PARTICIPATION – OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO SPEAK TO THE BOARD ON ANY SUBJECT MATTER WITHIN THE BOARD'S JURISDICTION BUT NOT AN ITEM ON TODAY'S AGENDA

INFORMATION / ACTION ITEMS

5. APPROVE THE TENTATIVE AGREEMENT BETWEEN THE DISTRICT AND THE OTAY WATER DISTRICT EMPLOYEES ASSOCIATION (OWDEA) CONTINGENT UPON RATIFICATION BY THE OWDEA FOR A SUCCESSOR MEMORANDUM OF UNDERSTANDING TO BECOME EFFECTIVE JULY 1, 2003 THROUGH JUNE 30, 2008 FOR THE FIELD AND ADMINISTRATIVE EMPLOYEES AND AMEND BUDGET TO IMPLEMENT CONDITIONS OF THE AGREEMENT (WILLIAMSON)
6. ADOPT RESOLUTION NO. 3988 OF THE BOARD OF DIRECTORS OF THE OTAY WATER DISTRICT SETTING COMPENSATION AND BENEFITS FOR UNREPRESENTED EMPLOYEES EFFECTIVE JULY 1, 2003 THROUGH JUNE 30, 2008 AND AMEND BUDGET TO IMPLEMENT CONDITIONS OF THE AGREEMENT (WILLIAMSON)
7. AMEND THE DISCIPLINE AND EMPLOYER-EMPLOYEE RELATIONS POLICY; IMPLEMENT THE NEW FAMILY MEDICAL LEAVE AND PREGNANCY DISABILITY LEAVE POLICY; AND, DELETE BOARD OF DIRECTORS POLICY, REPRESENTATION OF EMPLOYEE ORGANIZATIONS AT MEETINGS OF THE DISTRICT BOARD OF DIRECTORS (POLICY #16) CONTINGENT UPON OWDEA RATIFICATION; AND AMEND BOARD OF DIRECTORS POLICY, EMPLOYMENT OR TERMINATION OF EMPLOYMENT OF DISTRICT PERSONNEL (POLICY #12) (WILLIAMSON)
8. ADJOURNMENT

All items appearing on this agenda, whether or not expressly listed for action, may be deliberated and may be subject to action by the Board.

If you have any disability which would require accommodation in order to enable you to participate in this meeting, please call the District Secretary at 670-2280 at least 24 hours prior to the meeting.

Certification of Posting

I certify that on July 1, 2003, I posted a copy of the foregoing agenda near the regular meeting place of the Board of Directors of Otay Water District, said time being at least 24 hours in advance of the meeting of the Board of Directors (Government Code Section § 54954.2).

Executed at Spring Valley, California on July 1, 2003.

Susan Cruz, District Secretary